

CONTRACTORS STATE LICENSE BOARD

AGENDA ITEM C: OVERVIEWS OF CSLB DIVISION OPERATIONS



CONTRACTORS STATE LICENSE BOARD

A. TESTING DIVISION

WENDI BALVANZ
TESTING DIVISION CHIEF



TEST CENTER VOLUME

- 35,000 exams scheduled annually
- 46 different CSLB exams
- 1 to 3 versions of each exam available for administration at any given time



EXAMINATION PROGRAMS

43

Law and Business Examination

Trade Examinations

- A General Engineering
- **B** General Building
- C Specialty Trades

Certification Examinations

Asbestos Certification
Hazardous Substance Removal

2



OCCUPATIONAL ANALYSIS (OA) CYCLE

SME Recruitment

SME Job Audit Interviews

1st OA Workshop

OA Survey

2nd OA Workshop





SME RECRUITMENT REQUIREMENTS

SME Recruitment Requirements

SME Job Audit Interviews

1st OA Workshop

OA Survey

2nd OA Workshop

- Maintain active licenses in good standing
- Represent recent and experienced licensees
- Represent the scope of practice
- Represent all California regions



SME JOB AUDIT INTERVIEWS

SME Recruitment Requirements

SME Job Audit Interviews

1st OA Workshop

OA Survey

2nd OA Workshop



- 8 to 12 audits
- List of task statements describing work
- List of knowledge statements needed to perform work



1ST OCCUPATIONAL ANALYSIS WORKSHOP

SME Recruitment Requirements

SME Job Audit Interviews

1st OA Workshop

OA Survey

2nd OA Workshop

- Refine task statements
- Refine knowledge statements
- Match task and knowledge statements





OCCUPATIONAL ANALYSIS SURVEY

SME Recruitment Requirements

SME Job Audit Interviews

1st OA Workshop

OA Survey

2nd OA Workshop

C-16 Fire Protection Occupational Analysis Questionnaire Domain 1: Planning and Estimation		
Domain 1: Planning and Estimation	Frequency	Importance
Review plans and specifications to determine scope of fire protection projects.	•	•
Design fire protection systems for various buildings and structures.	•	•
Determine type and location of sprinkler heads for fire protection projects.	•	•
Determine size, type, and quantity of fire pumps or tanks required to supply sufficient water for fire protection projects.	•	•
Determine type of pipe, sizing, and requirements for fire protection projects.	•	•
Determine size, type, and spacing of hangers and seismic bracing based on fire protection piping.	•	•
Determine layout for private fire service mains and associated components.	•	+
Estimate cost of equipment required to complete fire protection projects.	•	•
9. Estimate cost of		





2ND OCCUPATIONAL ANALYSIS WORKSHOP

SME Recruitment Requirements

SME Job Audit Interviews

1st OA Workshop

OA Survey

2nd OA Workshop







VALIDATION REPORT

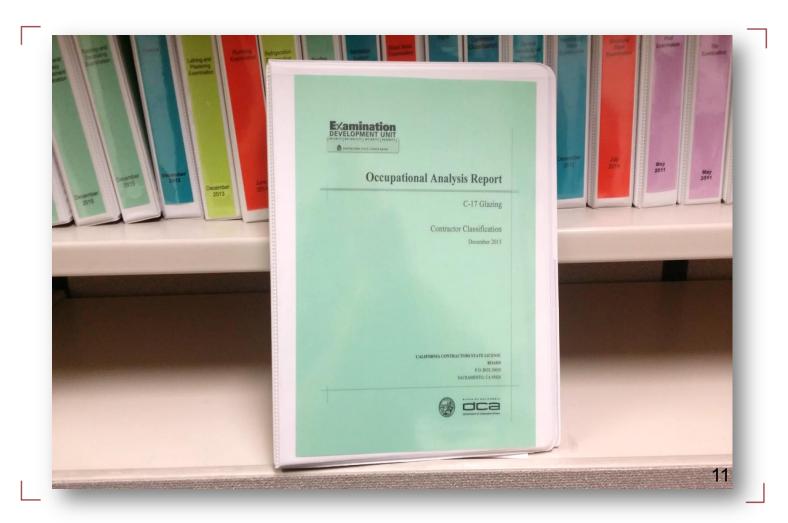
SME Recruitment Requirements

SME Job Audit Interviews

1st OA Workshop

OA Survey

2nd OA Workshop





EXAMINATION DEVELOPMENT CYCLE

Reclassify Workshops

Question
Development
Workshops

Question Review Workshops

Passing Score Workshops

Testing
Study Guide





RECLASSIFY Workshops

Reclassify Workshops

Question Development Workshops

Question Review Workshops

Passing Score Workshops

Testing
Study Guide

New Exam Release

For each question, SMEs decide to:

- Retain
- Modify
- Delete





QUESTION DEVELOPMENT WORKSHOPS

Reclassify Workshops

Question
Development
Workshops

Question Review Workshops

Passing Score Workshops

Testing
Study Guide







QUESTION REVIEW WORKSHOPS

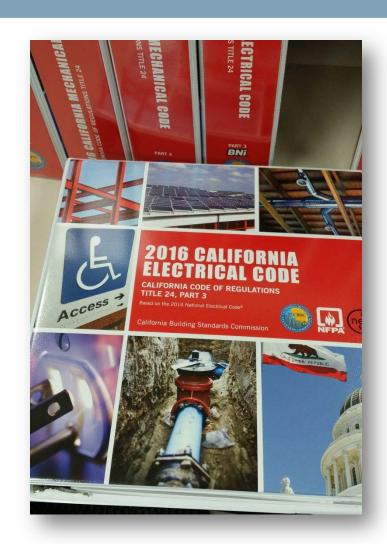
Reclassify Workshops

Question
Development
Workshops

Question Review Workshops

Passing Score Workshops

Testing
Study Guide





PASSING SCORE WORKSHOPS

Reclassify Workshops

Question
Development
Workshops

Question Review Workshops

Passing Score Workshops

Testing
Study Guide







TESTING STUDY GUIDE

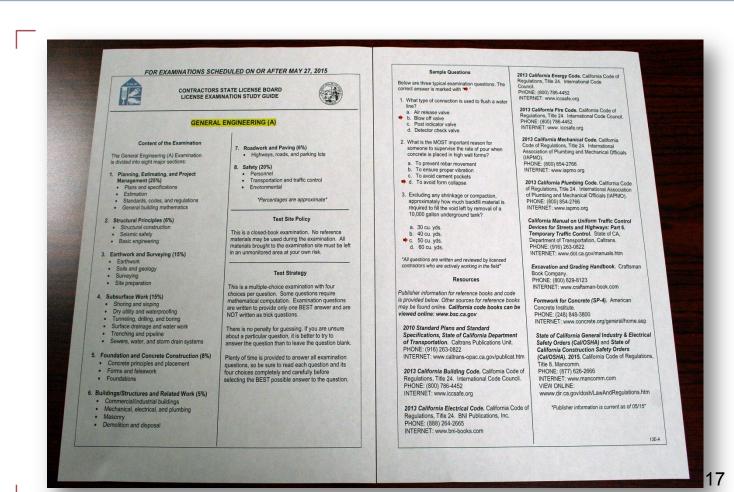
Reclassify Workshops

Question Development Workshops

Question Review Workshops

Passing Score Workshops

Testing Study Guide







NEW EXAM RELEASE

Reclassify Workshops

Question
Development
Workshops

Question Review Workshops

Passing Score Workshops

Testing
Study Guide





TEST CENTERS







COMPUTER TESTING

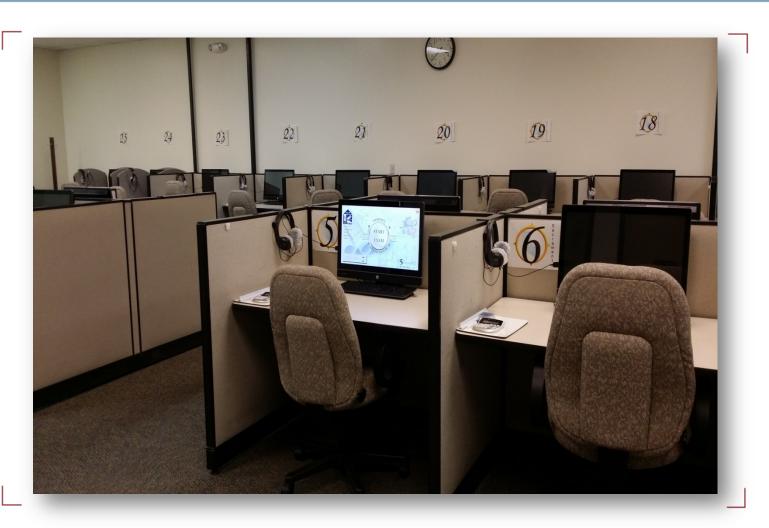






TRANSLATOR EXAMINATIONS







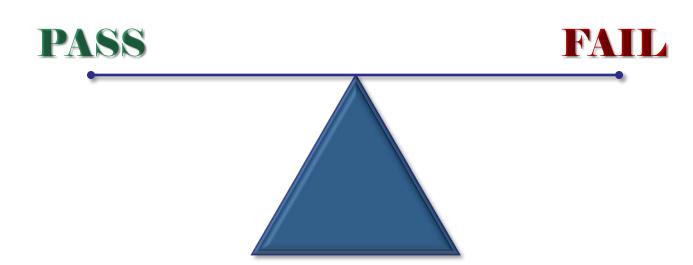
EXAM TRANSLATORS

- Provided by candidates
- Pre-approved by CSLB staff
- Recorded and monitored during testing
- Must wait a year to translate again



APPLICANT STEPS TO LICENSURE







CONTRACTORS STATE LICENSE BOARD

B. LICENSING DIVISION

CHARLOTTE ÅLLISON
LICENSING DIVISION MANAGER



LICENSING

223,263

Current Active Licenses

15,375

 Active Home Improvement Salesperson Registrations

44

Classifications



LICENSING

- Processes applications for licensure and renewal
- Reviews criminal background information
- Performs all licensing maintenance including bonds and workers' compensation
- Manages the Licensing Information Center and Sacramento Public Counter
- Reviews family support and judgment documents
- Provides classification determinations
- Complies with statute to verify experience for 3% of all applications



CLASSIFICATIONS





A – General Engineering

B – General Building

C - Specialty



CLASSIFICATIONS

A - GENERAL ENGINEERING







CLASSIFICATIONS

B – GENERAL BUILDING







STATISTICS FOR JULY 2015 - JUNE 2016



Original Applications Processed

12,793

New Licenses Issued

108, 631

Renewal Applications Processed

151,852

Telephone Callers Assisted



APPLICATION ELIGIBILITY



Applicants must be 18 years of age



- Must undergo fingerprinting
- Must disclose criminal convictions with application

Experience

- Four (4) years within the previous 10 years
- Performing trade work at a journey level, foreman, or supervising employee



EVALUATION OF EXPERIENCE



- Certification of work experience signed under penalty of perjury
- College education/trade apprenticeship training acceptable

Statutory Review

- 3% of all applications must be reviewed (B&P 7068)
- Documentation showing claimed experience
- Interviews with applicant, employers, and/or clients
- Application can be verified, withdrawn or denial.



STATUTORY REVIEW OUTCOME



Application process proceeds

Withdrawn

 Applicant must re-apply when the experience has been gained. This can be at any time after the withdraw is processed

Denied

- Applicant may request a hearing before an administrative judge.
- If the judges overturns the denial, the application process proceeds.
- If the judge upholds the denial, cannot re-apply for at least 12 months from the date the decision is signed.
- If the denial is not appealed the applicant must wait 12 months from the date of the denial to re-apply.



FINAL REQUIREMENTS FOR LICENSURE



California Law/Business exam

Trade exam

Financial Requirement

Testing

Submit application with fees

Bond

• Submit required bonds per notification

Workers Compensation

- Employs workers must have a policy or holds roofing classification
- Does not employ workers must file an exemption to workers compensation



DID YOU KNOW?

To expedite applications; testing, criminal back ground and experience verification are performed concurrently by CSLB staff.





DID YOU KNOW?



We have reciprocal agreements allowing selected trade examination waivers with three neighboring states.

(Business and Professions Code section 7065.4)



SUMMARY OF APPLICATION PROCESS

Application reviewed

Application verified

License issued

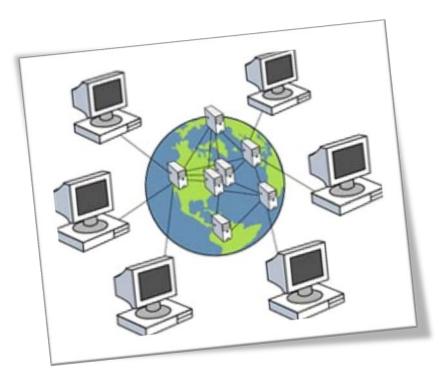
- Review for accuracy and content
- Verify documentation is complete
- Experience verified
- Criminal Background completed
- Tests completed
- Issuance requirements met

- Active license renewal every two years.
- Inactive renewal every four years



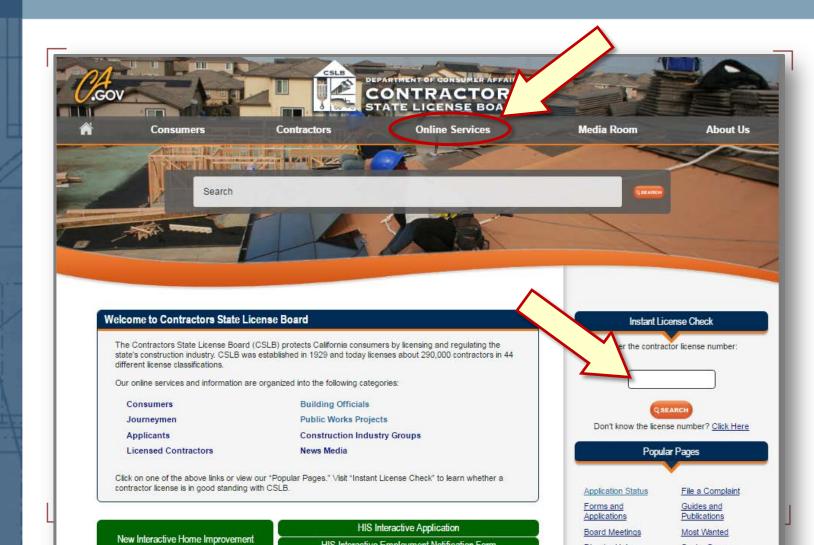
ONLINE SERVICES

CSLB license and application information uploads in real time to the website.





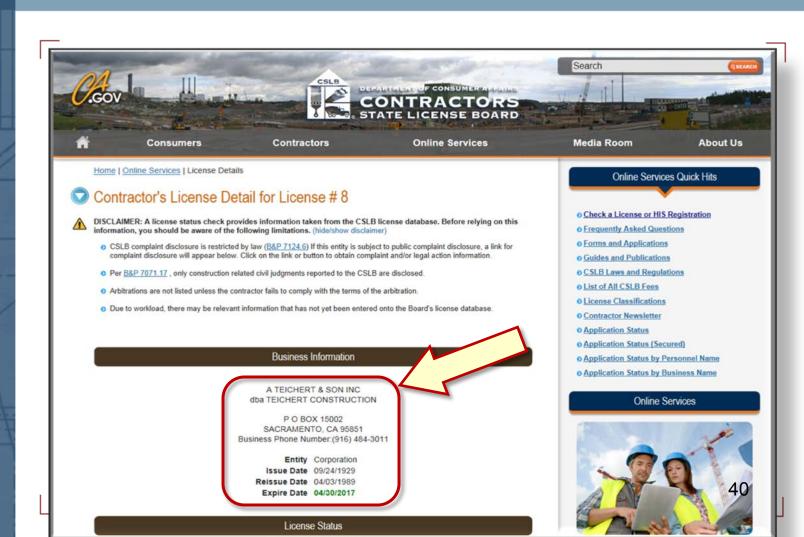
ONLINE SERVICES





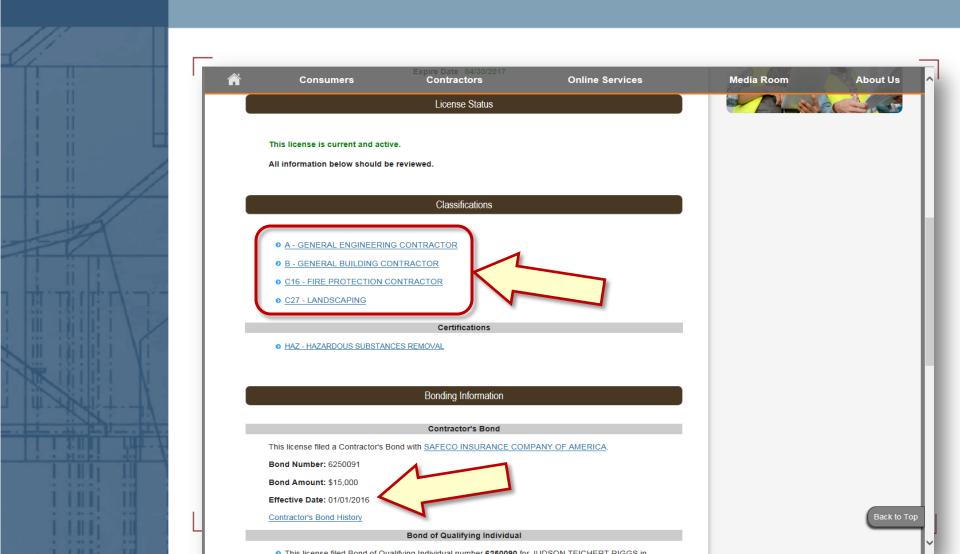


LICENSE LOOK-UP ON WEBSITE





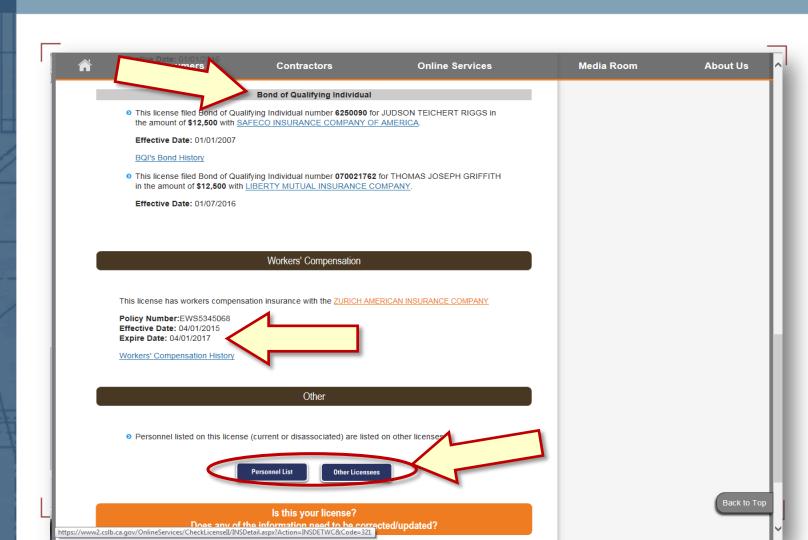
LICENSE LOOK-UP ON WEBSITE







LICENSE LOOK-UP ON WEBSITE





ADDITIONAL ONLINE SERVICES



 Home Improvement Salesperson Smart Form

 Online fee payment kiosks in most testing locations



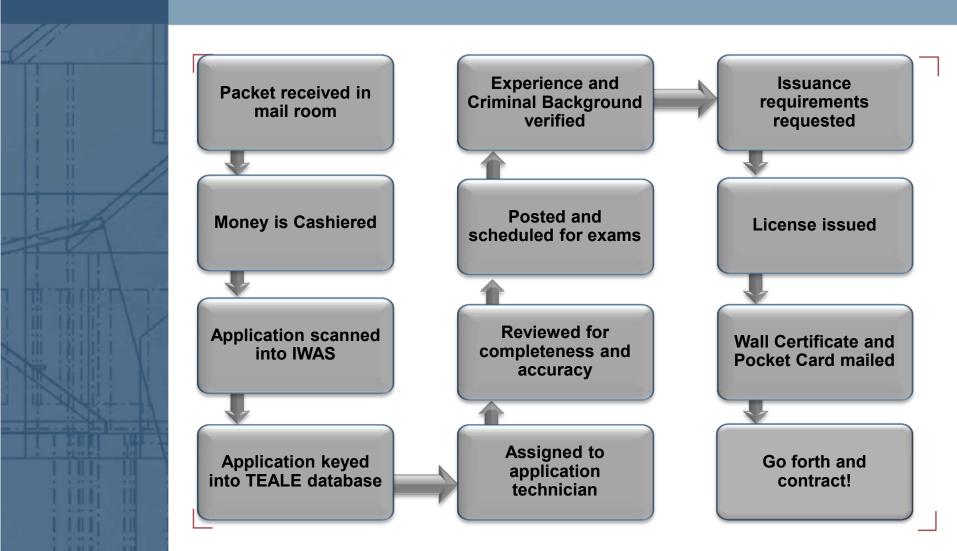
ONLINE SERVICES UNDER CONSTRUCTION



- Application submission
- Renewal submission
- License modification form submission



APPLICATION





LICENSE



www.cslb.ca.gov or 1-800-321-2752



LICENSE

STATE OF CALIFORNIA



CONTRACTORS STATE LICENSE BOARD

Pursuant to Chapter 9 of Division 3 of the Business and Professions Code and the Rules and Regulations of the Contractors State License Board, the Registrar of Contractors does hereby Issue this license to:

JOHN DOE DBA DOE CONSTRUCTION COMPANY

License Number 88888888

to engage in the business or act in the capacity of a contractor in the following classifications:

B - GENERAL BUILDING CONTRACTOR
C10 - ELECTRICAL
C20 - WARM-AIR HEATING, VENTILATING AND AIR-CONDITIONING
C36 - PLUMBING

Witness my hand and seal this day,

August 23, 2016

Issued October 1, 1959

Agustin "Augie" Beltran, Board Chair

This license is the property of the Registrar of Contractors, is not transferable, and shall be returned to the Registrar upon demand when suspended, revoked, or invalidated for any reason. It becomes void if not renewed. Cindi A. Christenson, Registrar of Contractors

13L-24 (REV. 03/15)

OSP 15 136646 AUDIT NO: 2329



CONTRACTORS STATE LICENSE BOARD

C. ENFORCEMENT DIVISION

DAVID FOGT

ENFORCEMENT DIVISION CHIEF



INTRODUCTION

Enforcement Overview

- Units and Offices (Statewide)
- 2015: By the Numbers
- From "Complaint" to "Disposition:" Essential Terms

Enforcement Units

- Intake and Mediation Centers (IMC)
- Investigation Centers (IC)
- Statewide Investigative Fraud Team (SWIFT)
- Case Management (CM)

Enforcement Programs

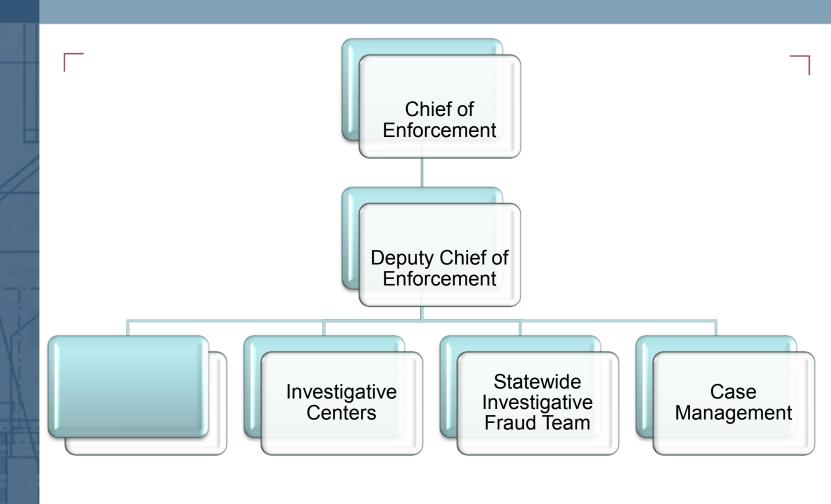


ENFORCEMENT MISSION

- Enforce the laws, regulations, and standards governing construction contracting in a fair and uniform manner
- Resolve disputes that arise from construction activities



ENFORCEMENT DIVISIONS 214 EMPLOYEES





ENFORCEMENT OFFICES OPEN TO THE PUBLIC

- San Francisco
- Sacramento
- Fresno
- Valencia
- West Covina
- Norwalk
- San
 Bernardino
- San Diego





CLOSING DISPOSITIONS

- Insufficient Evidence
- No Jurisdiction
- No Violation
- Minor Violation- Violation Warning Letter
- License already revoked
- Settled in Investigation
- CSLB Voluntary Arbitration
- Recommended for Licensee Citation
- Recommended for Accusation
- Refer to Prosecutor



ESSENTIAL TERMS

- Complaint Investigations performed by Enforcement staff
- Administrative- Discipline imposed on a professional license by the Registrar
- **Criminal** Provides for jail or state prison sentence against a person
- Reactive- Investigation conducted after the violation has occurred
- Proactive- Investigation of an active violation



ESSENTIAL TERMS

- Sweeps- Proactive investigation at active construction sites conducted with agency partners
- Stings- An undercover operation at a staged project site conducted with law enforcement partners to obtain bids from persons suspected of engaging in unlicensed and or uninsured practice
- Citation- Disciplinary action consisting of a civil penalty issued to an unlicensed person or licensee
- Accusation- a written statement of charges that seeks to suspend or revoke a contractor's license
- Notice to Appear (NTA)- a written notice to appear in court



COMPLETED INVESTIGATIONS

- 2014 Investigations Completed: 19,026
- 2015 Investigations Completed: 19,906
- 2016 Investigations Completed: 11,739
 (2016 Investigations January- July)



INTAKE AND MEDIATION CENTERS (IMC)

- Receive 90% of consumer filed complaints
- Perform timely mediation of licensee complaints
- Prepare egregious licensee and nonlicensee complaints for field investigations



IMC 2015 COMPLAINTS

Average number of complaints received monthly: 944

Licensed: 80%

- Unlicensed: 20%



IMC BOARD DIRECTED GOALS

- Open complaints within three days of receipt (averaging 1.5 days)
- 70 percent of licensee complaints within 60 days
- Settle 30% with restitution paid to injured party



IMC 2015 SETTLEMENTS







INVESTIGATIVE CENTERS

- Investigate complaints from consumers, licensees, industry, as well as governmental agencies for violations of contractors law
- Assist in the resolution of construction disputes
- Coordinate with prosecutors to enforce criminal and administrative construction related laws
- Coordinate with and assist local building departments to ensure that minimum code requirements are met



IC BOARD DIRECTED GOALS

- Contact consumer within 60 days of complaint assignment
- Complete an average of 10 investigations per month
- Investigate complaints promptly with no more than 100 of the more than 3,500 open complaints exceeding 270 days in age



IC RESPONSIBILITIES

- Perform construction site inspections
 - Perform thorough investigations
 - Provide complaint resolution assistance
 - Produce detailed investigative reports
 - Testify at administrative, civil and criminal hearings



IC DUTIES

- Complaint dispositions include arbitration, a advisory letter, a settlement agreement or a legal action
- Closing letter sent
- 28% percent in 2015 resulted in a legal action



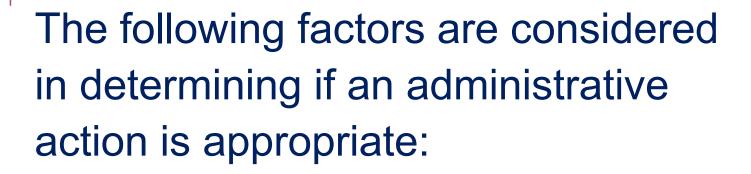
ENFORCEMENT PROGRAMS

To assist in the investigation and resolution of complaints workmanship related complaints

- Industry Expert
- Arbitration



LEGAL ACTION VS. RESOLUTION



- Egregious Act
- Repeat Offender
- Unlicensed Practice



IC LEGAL ACTIONS

 Enforcement staff continue to expand relationships with prosecutors, referring 1,333 cases for criminal action in 2015





IC 2015 RESTITUTION PAID

• \$3,773,786.03







STATEWIDE INVESTIGATIVE FRAUD TEAM (SWIFT)



Proactive

enforcement of

license and

Workers

Compensation

insurance

requirements





STATEWIDE INVESTIGATIVE FRAUD TEAM (SWIFT)

 Proactive enforcement of license and Workers Compensation insurance requirements





SWIFT BOARD OBJECTIVES

- Respond to industry leads
- Coordinate stings and sweeps with local law enforcement and partnering state agencies



SWIFT OPERATION STRUCTURE



- Santa Rosa
- San Jose
- Carmel
- Modesto
- Fresno
- Bakersfield
- Norwalk





SWIFT PROGRAMS

- JESF (Joint Enforcement Strike Force)
 - Primary objective is to take criminal action against entities that violate tax, license and workers' compensation requirements.
 - Partners include EDD, Department of Insurance, the Franchise Tax Board, the Board of Equalization, and the Department of Justice.
- LETF (Labor Enforcement Task Force)
 - Primary objective is to take administrative action against entities who violate labor, license, and workplace safety laws.
 - Partners include Employment Development Department and Department of Industrial Relations which would be DLSE and DOSH



SWIFT STINGS

Sting operation location and targets

- Areas within the state experiencing significant levels of unlicensed activity and/or advertising
- Leads received from industry partners, consumers and unlawful advertisements



SWIFT 2015 STING STATISTICS

- Notice to Appear (NTA) in criminal court issued for:
 - Contracting without a license
 - Advertising without a license
 - Failing to maintain WC insurance
- 631 NTA Issued in 2015 in 91 sting days



SWIFT 2015 LEAD STATISTICS

- More than 1,300 investigations opened
- 23% of investigations resulted in a legal action



SWIFT 2015 STATISTICS



- \$820,821 in CSLB citation penalties and assessments collected
- 780 referred to prosecutors



ADMINISTRATIVE DISCIPLINARY PROCESS

Case Management Centers (CMC)

- Sacramento Enforcement and Disciplinary
 Services Sections (ESS/DSS)
 - Accusations
 - Subsequent arrests
- Norwalk Citation Enforcement Section (CES)
 - Citations
 - Mandatory Settlement Conferences



CMC 2015 CITATIONS ISSUED

- Issued within 30 days of receipt and assess a civil penalties and generally include an order to pay restitution
- Since 2010, citations have increased over 70%
- Licensee/non-licensee citations issued 2015: 2,410
- Accusations issued 2015: 310



CMC - SUBSEQUENT ARREST AND CONVICTION UNIT

Investigates licensees convicted of a construction related crime:

	2014	2015
Total Number of Cases Investigated	366	1,121
Cases Referred for Accusation	104	109
Cases Referred for Citation	133	211
Warning Letters issued	129	801



CMC - SUBSEQUENT ARREST AND CONVICTION UNIT

Investigates licensees convicted of a construction related crime:

	2014	2015
Total # of Cases Investigated	366	1,121
Cases Referred for Accusation	104	109
Cases Referred for Citation	133	211
Warning Letters Issued	129	801



CMC 2015 STATISTICS

- Cost Recovery- \$255,859
- Restitution paid pursuant to a citation or accusation total -\$1,312,521



WORKERS' COMP. INSURANCE COMPLIANCE

- Complaints are reviewed for WC insurance compliance
- Contractors are suspended by operation of law for failure to comply with WC requirements
- Year 2015, 311 exemptions were cancelled and 113 policies obtained



2015 PERMIT VERIFICATION

- 294 building permit complaints received
- 222 single-violation building permit citations issued
- 252% increase in citations from 2009
 Board vote to increase enforcement



DISASTER RESPONSE

- Partner with Department of Insurance and local law enforcement
- Conduct stings and sweeps
- Post consumer awareness signs







DISASTER RESPONSE

- Staff Local Assistance Centers
- Prioritize consumer complaints
- Conduct stings & sweeps









ENFORCEMENT CHALLENGES

- Staff recruitment and retention in Bay Area offices
- Increase in consumer complaints may require more resources
- CSLB visits in remote/high cost living locations
- Ongoing training for complex legal actions
- Supervision of off-site employees



CONTRACTORS STATE LICENSE BOARD

OVERVIEWS OF CSLB DIVISION OPERATIONS