CONTRACTORS STATE LICENSE BOARD

GET LICENSED TO BUILD

An Online Workshop for Getting Your Contractor's License

Welcome to the Workshop!

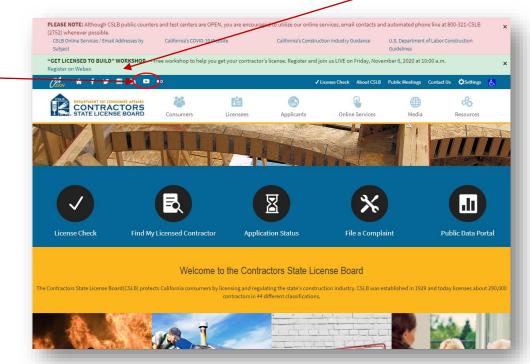




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Please Note:

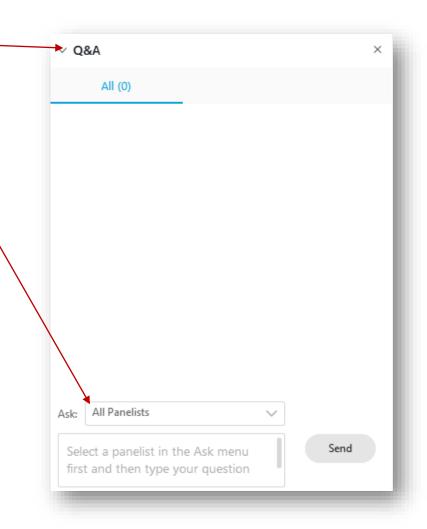
- CSLB Authorized Test Centers Are Open
- Applicants recommended to wear masks to enter Test Centers
- To Participate or Download Presentation www.cslb.ca.gov (Green Banner)
- Archived Version will be Posted on CSLB's We YouTube Channel





Please Note:

- Use Q&A Feature to Ask a Question
- Send Your Questions to "All Panelists"
- Please Wait to Ask Questions about Experience & Education/Military Credit





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Disclaimer



The information obtained during this webcast is not, nor is intended to be legal advice.

While this webcast contains general information, including legal guidelines for contractor license applications, it does not contain definitive statements of the law and may not reflect the most current legal developments in the construction industry.

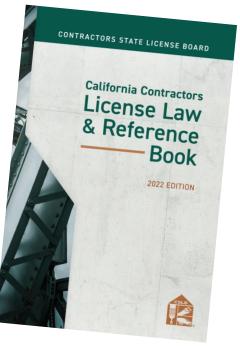
Such guidelines communicated or discussed during the webcast are for informational purposes only.

If you have questions about the application of the law for specific situations, you should contact an attorney who is familiar with California construction law, or review the latest edition of the CSLB publication, "California Contractors License Law and Reference Book."

You can download it for free on the CSLB website or purchase directly from the publisher.

Bonus Links To Download Free Copy: https://www.cslb.ca.gov/Resources/GuidesAndPublications/LawReferenceBook2022.pdf
To Purchase: https://www.cslb.ca.gov/Resources/GuidesAndPublications/LawReferenceBook2022.pdf
To Purchase: https://store.lexisnexis.com/categories/shop-by-jurisdiction/california-157/california-contractors-license-law-reference-book-skuSKU47851/details





What We'll Cover

- Who Needs a License?
- Why Get a License?
- What You'll Need to Get a License Minimum Qualifications
 - Education & Other Possible Credits
- Types of Business Entities
- CSLB License Classifications
- The Application Process
- Fingerprint Requirements Criminal Background Check
- Demonstrating Work Experience
- The Exam Process
 - Sample Exams
- Your New License



Who Needs a License?



Use Q&A to ask a question

- Construction projects priced at \$500 or more in both labor & materials
 - Can't break down project into \$499 pieces
 - Cannot charge hourly rate to try and get around law
- **Definition of a Contractor** (Business & Professions Code §7026.1)
 - Any person, consultant to an owner-builder, firm, association, organization, partnership, business trust, corporation, or company, who or which <u>undertakes</u>, <u>offers to undertake</u>, <u>purports to have the capacity to undertake</u>, or <u>submits a bid</u> <u>to construct any building or home improvement project</u>, or <u>part thereof</u>.



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Why Get a License?

- Take Pride in Being a Licensed Professional
- Valuable Contributions to Your Local Community
- Get Paid for the Work You Do
- You've Got Legal Options if Customers Don't Pay You
- Don't Have to Look Over Your Shoulder
 - No Fear of Getting Caught
 - Thousands of Dollars in Civil Penalties
 - Possibility of Criminal Charges
- There are <u>No</u> Educational Requirements to Get a License
- You Do <u>Not</u> Have to Go to a License Preparation School



CSLB

Use Q&A to ask a question

- CSLB Licenses Businesses/Entities (Not Individuals)
 - License Qualifier Must Demonstrate Experience
- Be at Least 18 Years-Old

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- Have Either of the Following
 - 1. Valid Social Security Number (SSN)
 - 2. Valid Individual Taxpayer Identification Number (ITIN)
- Have Either of the Following Qualifying Experience (More Later)
 - 1. You have at least four years' experience within the last 10 years as a journeyperson, foreperson, supervising employee, or contractor in trade being applied for

2. You get a qualifier for the license who has that experience **ET LICENSED TO BUILD**



Use Q&A to ask a question

You Can Substitute Education, Technical Training & Apprenticeship Training for <u>Some</u> of Required Experience

- CSLB <u>cannot</u> pre-judge your experience Documents are reviewed <u>after</u> you apply
- To get credit, course work must be directly related to work you'll be doing as contractor
- Education can not be substituted for more than three years of required experience
- You must provide written documentation
 - Copies of Apprenticeship Completion Certificate
 - Official Technical School or College Transcripts
 - Have them sent to you Leave transcripts unopened and include with your application packet
 - No credit for High School courses





Credit Examples (Maximum Credit: 36 Months)

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Type of Credit	Amount of Credit
Construction Management – Bachelor of Science Degree	36 Months
Business – Masters Degree Business – Bachelors Degree Law Degree	24 Months
Construction Management – Associate in Science Degree	18 Months
Other Bachelor of Science / Bachelor of Arts Degree	18 Months (Average)
Other Associate in Science / Associate in Arts Degree	6 Months (Average)
Individual College Classes	Determined on Case-by-Case Basis Usually with a Maximum of Six Months
Apprenticeships	24 to 36 Months Depending on Classification & Program
Technical Training	Some Minimal Credit with Transcript

- Some of Your Military Service May Count
 - Determined on Case-by-Case Basis
- Pass Two Exams (Taken on Computer)
 - 1. Law & Business
 - 2. Specific Trade
- Limited Specialty Trades Law & Business Exam Only



CSLB Military Application Assistance Program: <u>https://www.cslb.ca.gov/Contractors/Applicants/Military/</u>



CSLB

More About Qualifiers

Before License is Issued



Use Q&A to ask a question

- Qualifier Must Take and Pass All Required Exams or Qualify for Waiver
- Qualifier Must Undergo Criminal Background Check
- After License is Issued
 - Qualifier is Responsible for Exercising Direct Supervision and Control of the construction operations, as well as for all workmanship issues
 - Prime contractors are responsible for sub-contractor's work



Exam Waiver Info: https://www.cslb.ca.gov/contractors/applicants/contractors_license/waiver_application/Applying_For_License.aspx______



Types of Business Entities



Sole Ownership

- Owner or Responsible Managing Employee (RME) may serve as qualifier
- Corporation
 - Either one of current officers, designated as Responsible Managing Officer (RMO), or a RME may serve as qualifier
- Partnership
 - Either of the General Partners or a RME may serve as qualifier
- Limited Liability Company (LLC)
 - A Responsible Managing Member, Responsible Managing Manager, RMO, or RME may serve as qualifier



Types of Business Entities



Use Q&A to ask a question

• Three Classifications of Contractors

1. Class "A" – General Engineering Contractors

Principal business is in connection with fixed works that require specialized engineering knowledge and skill

2. Class "B" – General Building Contractors

Principal business deals with any structure built, being built, or to be built, that requires as part of its construction at least two unrelated building trades or crafts No limitation on framing or carpentry projects

3. Class "C" – Specialty Contractors

For construction work that requires special skill and whose principal contracting business involves the use of specialized building trades or crafts

- Examples include C-10 Electrical, C-20 HVAC, C-27 Landscaping, C-33 Plumbing, C-39 Roofing, C-46 Solar, C-53 Swimming Pool
- C-61 Limited Specialty (30 Limited Classes, including C-61/D-34 Prefabricated Equipment)

CSLB License Classifications Page: <u>https://www.cslb.ca.gov/About_Us/Library/Licensing_Classifications/Default.aspx</u>



B-2: Residential Remodeling Classification

- Allows contractors who don't have structural framing experience to get a license with CSLB.
 - **B-2 License Holders:**
 - ✓ Must engage in three or more trades or crafts on a project.
 - \checkmark Are limited to working on existing residential wood frame structures.

B-2 License Holders Can Not:

- S Make structural alterations to load bearing partitions and walls.
- S Install or extend electrical or plumbing systems.
- S Install or replace HVAC systems.

B-2 License Holders Must Meet CSLB Requirements:

- Experience
- License Bond
- Workers Compensation Insurance

Email Licensing Division: Licensing@cslb.ca.gov



CSLB License Classifications Page: <u>https://www.cslb.ca.gov/About_Us/Library/Licensing_Classifications/Default.aspx</u>

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Use Q&A to ask a question

Application/Certification Forms



Bonus Links

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CSLB Forms & Applications Page: https://www.cslb.ca.gov/About_Us/Library/For ms_And_Applications.aspx

Original License: https://www.cslb.ca.gov/Resources/FormsAnd Applications/ApplicationForOriginalContractors License.pdf

Original License – Waiver: https://www.cslb.ca.gov/Resources/FormsAnd Applications/ApplicationForOriginalContractors License7065Waiver.pdf

Special Accommodation: https://www.cslb.ca.gov/Resources/FormsAnd Applications/SpecialAccommodationRequestF orExamination.pdf



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The Application Process



1. Identify Who will be the Qualifier for Your License

Use Q&A to ask a question

- If you're using RME qualifier, determine if he/she can get for an exam waiver
- Qualifier is responsible for exercising direct supervision and control of company (Business & Professions Code 7068.1)
- Be aware of companies that connect you with qualifiers
 - Not willing or don't understand their responsibilities as qualifier

2. Complete the Correct Application

- "Application for Original Contractor License"
- "Application for Original Contractor License Examination Waiver (7065)"



CSLB Forms & Applications Page

<u>https://www.cslb.ca.gov/About_Us/Library/Forms_And_Applications.aspx</u> Duty of Individual Qualifying on Behalf of Another – Business & Professions Code 7068.1 <u>http://leginfo.legislature.ca.gov/faces/codes_displaySection.xhtml?lawCode=BPC§ionNum=7068.1</u>



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The Application Process



Use Q&A to ask a question

3. Determine Your Company Name (See Application for Examples)

- Your name cannot be misleading or imply that you qualify for a license classification other than what you are getting
- Corporate & LLC names must match exactly the name registered with the Secretary of State's Office
- The names of everyone on your Secretary of State registration must be listed on your CSLB application

4. Using a Doing Business As (DBA) Name

- Name cannot be misleading
- DBA must be used in all advertising, contracts, etc.



The Application Process



Use Q&A to ask a question

5. Get Certifications to Support Your Work Experience

- Even if you apply for an exam waiver
- Use Multiple Pages if Necessary

6. Be Sure to Note if You're a Military Veteran

- Some of your service may be applied to your experience qualifications
- Your application may be expedited
 - Honorable Discharge
 - Send copy of your DD 214 (*Certificate of Release of Discharge from Active Duty*)
- 7. Proofread for Any Missing Information
- 8. Don't Forget to Sign and Date the Application
- 9. Determine if You Need a Special Accommodation to Take Exam(s)
 - If so, complete request form & submit with application



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Fingerprint Requirements

Criminal Background Check

• The Following Must Submit a Full Set of Fingerprints

- All Applicants
- Each Corporate Officer
- Each Partner
- Each Owner
- Responsible Managing Employee
- All Home Improvement Salespersons
- California Residents Must Submit Fingerprints with Electronic "Live Scan"
- Attorney General: List of Open "Live Scan" Locations
 - <u>https://oag.ca.gov/fingerprints/locations</u>



Fingerprint Requirements

Criminal Background Check



- Out-of-State Applicants Must Submit Hard Copy Fingerprints
 - May take 3-6 months to process
 - Consider traveling to California to get "Live Scan"



Fingerprint Requirements

Criminal Background Check

• If You Have Any Criminal Convictions

- CSLB May Only Deny License:
 - If conviction is substantially related to the duties, functions, and qualifications of a contractor
 - If conviction involves fraud or a violent crime

• Other Factors CSLB Also Considers Includes:

- Nature and severity of the crimes
- Amount of time that has passed since a conviction
- Any evidence of rehabilitation submitted by the applicant
- CSLB Evaluates Criminal Convictions
 - Felonies: 7 Years from Application Date
 - Misdemeanors: 3 Years from Application Date
 - Unless violent felony, certain sexual crimes, or financial crimes related to construction
- CSLB Denies Approximately <u>1%</u> of Total Applications for Criminal Convictions





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• Four Years (48 Months) Experience within the Last Ten Years

- In Classification for Which You're Applying
- Journeyman Level
- Foreman
- Supervising Employee
- Contractor
- Owner-Builder

• Journeyman

• An experienced worker who is fully qualified, as opposed to a trainee, and can perform trade without supervision, or one who has completed an apprenticeship program



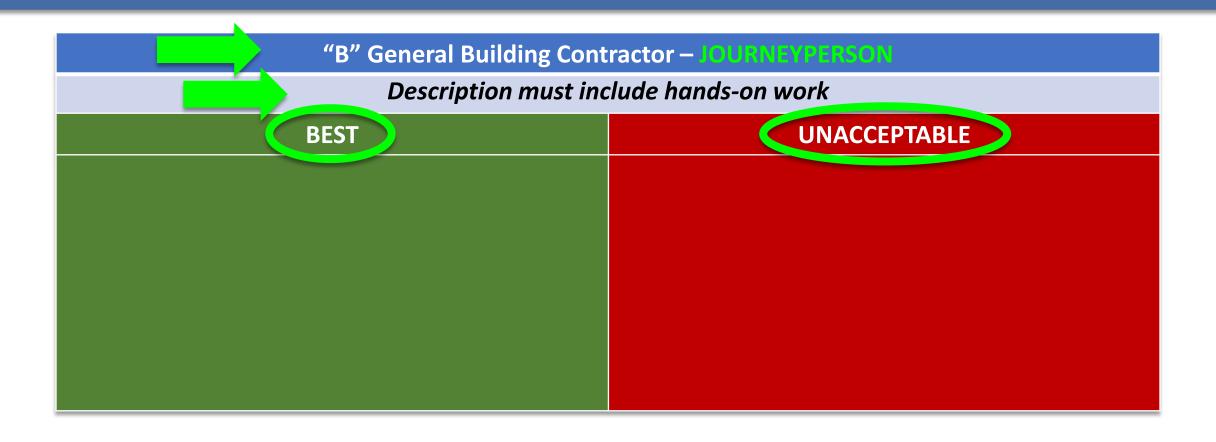
Use Q&A to ask a question

- Use More Pages if You Need To
 - Attach additional page(s) at end of each work experience form
- Use Different Forms for Each Certifier
- Be as Accurate as Possible
- Don't Simply "Cut & Paste"



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Demonstrating Work Experience







"B" General Building Contractor – Journan Building Contractor – Journa Building Contractor – Journa Building Contractor – Jour		
BEST	UNACCEPTABLE	
Bob performed rough and finish carpentry, concrete forming and pours, roughout plumbing and electrical, interior/exterior painting and flooring on residential homes.		





"B" General Building Contractor – ICURNE PERSON Description must include hands-on work	
BEST	UNACCEPTABLE
Bob performed rough and finish carpentry, concrete forming and pours, roughout plumbing and electrical, interior/exterior painting and flooring on residential homes.	Residential general building trades





"B" General Building Contractor – FOREPENSON		
Description must include some hands-on work and/or supervisory work		
BEST	UNACCEPTABLE	
Bob oversaw other staff at jobsite performing rough and finish carpentry, concrete forming and pours, roughout plumbing and electrical, interior/exterior painting and flooring on residential homes.		





"B" General Building Contractor – FOREPERSON
--

Description must include some hands-on work and/or supervisory work

BEST	UNACCEPTABLE
Bob oversaw other staff at jobsite performing rough and finish carpentry, concrete forming and pours, roughout plumbing and electrical, interior/exterior painting and flooring on residential homes.	Residential general building trades





"B" General Building Contractor – Supervisor Level Description should include explanation of how arrived at supervisor level		
BEST	UNACCEPTABLE	
As a construction lead on multiple projects, Bob supervised rough and finish carpentry, concrete forming and pours, roughout plumbing and electrical, interior/exterior painting and flooring on residential homes.		





"B" General Building Contractor – SUPERVISING EMPLOYEE		
Description should include explanation of how arrived at supervisor level		
BEST	UNACCEPTABLE	
As a construction lead on multiple projects, Bob supervised rough and finish carpentry, concrete forming and pours, roughout plumbing and electrical, interior/exterior painting and flooring on residential homes.	Residential general building trades	



Demonstrating Work Experience

- Out of State Contractors
 - Must include examples of out of state work:
 - Military
 - Federal Lands
 - For a Government Entity
- Applicants can qualify as a journeyperson, foreperson or supervising employee
- TIP: Be specific about your duties and employment circumstances



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"C-27" Landscaping Contractor – JOURNE PERSON Description must include hands-on work	
BEST	UNACCEPTABLE
Jane performed landscape construction, maintenance and installation of sprinklers, ground plants, low voltage lighting, ornamental yard art, concrete mow strips and pathways and tree pruning.	



Demonstrating Work Experience



"C-27" Landscaping Contractor – JCURNER PERSON Description must include hands-on work	
BEST	UNACCEPTABLE
Jane performed landscape construction, maintenance and installation of sprinklers, ground plants, low voltage lighting, ornamental yard art, concrete mow strips and pathways and tree pruning.	Gardening, yard maintenance, planting





"C-27" Land	Iscaping Contractor – FOREPERSO	N S
-------------	---------------------------------	-----

Description must include some hands-on work and/or supervisory work



Demonstrating Work Experience

"C-27" Landscaping Co	ontractor – FOREPERSON		
Description must include some hands-on work and/or supervisory work			
BEST	UNACCEPTABLE		
Jane oversaw other staff at jobsite performing landscape construction, maintenance and installation of sprinklers, ground plants, low voltage lighting, ornamental yard art, concrete mow strips and pathways and tree pruning.	Gardening, yard maintenance, planting		



Demonstrating Work Experience



"C-27" Landscaping Contractor – SUPPORT of Long Contractor – Supervisor Long Contractor – Supervisor Long Contractor Description should include explanation of how arrived at supervisor level						
BEST	UNACCEPTABLE					
As a construction lead on multiple projects, Jane supervised landscape construction, maintenance and installation of sprinklers, ground plants, low voltage lighting, ornamental yard art, concrete mow strips and pathways and tree pruning.						



Demonstrating Work Experience



"C-27" Landscaping Contract	or – SUPERVISING EMPLOYEE					
Description should include explanation of how arrived at supervisor level						
BEST	UNACCEPTABLE					
As a construction lead on multiple projects, Jane supervised landscape construction, maintenance and installation of sprinklers, ground plants, low voltage lighting, ornamental yard art, concrete mow strips and pathways and tree pruning.	Gardening, yard maintenance, planting					



Demonstrating Work Experience

- Out of State Contractors
 - Must include examples of out of state work:
 - Military
 - Federal Lands
 - For a Government Entity
- Applicants can qualify as a journeyperson, foreperson or supervising employee
- TIP: Be specific about your duties and employment circumstances



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Demonstrating Work Experience



Get this publication: https://www.cslb.ca.gov/Resource s/Contractors/Journeymen/Accept

ableDocs.pdf

Acceptable Documentation	Employed By a Contractor	Non-Licensed Self-Employed	Owner-Builder (B—General Builder Only)	Use (Q
Wage or Tax Documents and Paycheck Stubs Copies of state or federal income tax forms showing income from construction; end-of-year paycheck stubs; W-2; 1099; wage transcripts can be obtained from the IRS (800-829-1040)	×	tax documents only			
Employer Contact Information Address, telephone, email	※				
Duty Statement Employer's description of scope of work performed	%				
Proof of Employer's Out-of-State License Status	※				
Notarized Certification of Work Experience Must be written in or translated into English	%			Bonus Link	
Permits/Inspections Accompanied by statement describing the work the applicant performed		%	※		7
Contracts Copies of completed and signed contracts, accompanied by statement describing time spent to complete project		%			





Demonstrating Work Experience

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GET LICENSED TO BUILD



Acceptable Documentation	Employed By a Contractor	Non-Licensed Self-Employed	Owner-Builder (B—General Builder Only)	Use Q&A to ask a ques
Itemized Bills, Work Orders, & Invoices		%		
Canceled Checks Copies of both sides from jobs the applicant performed, accompanied by a statement from the person who paid the check describing the work performed		%		
Deeds & Proofs of Sales For work done on applicant's own property, accompanied by statement describing the work performed			X	
Receipts for Material Accompanied by letter from individuals for whom work performed and materials used		%	×	
Education Sealed official transcripts (written or translated into English)	%	%	X	Bonus Link Get this public <u>https://www.cslb.ca.gov/</u> <u>s/Contractors/Journeyma</u>
Apprenticeship Certificate	※	%	%	<u>ableDocs.pdf</u>

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Demonstrating Work Experience



Acceptable Documentation	Employed By a Contractor	Non-Licensed Self-Employed	Owner-Builder (B—General Builder Only)
Union Journeyman Book or Letter from Union Copies of hour printouts maintained by union	%	Ø	%
Military Training Copy of DD214 or discharge papers	%	%	%
Electrician Certification Copy of Certified Electrician card	Employed by C-10 licensee only		
Chlorofluorocarbon (CFC) Certification* Copy of either Type II or Universal CFC Certification	Employed by C-20 or C-38 licensee only		
Work Experience and DOSH Registration	Employed by C-22 or Asbestos Certification licensee only		

to ask a question

GET LICENSED TO BUILD

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Use Q&A to ask a question

- Don't Cut & Paste This Presentation
- Don't try to get around trade test by applying for multiple subcategories under the C-61 Limited Specialty Classification
- Double-check your application for Any Missing Information
- Don't Forget to Sign and Date
- Don't forget to Include Application Fee
 - Original Application (Exam or Waiver for One Class): \$450
 - Initial License Fee (\$200 sole owner, \$350 non-sole owner) is Paid Later
- Mail or Hand Deliver to CSLB



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Use Q&A to ask a question

SECTION 1 -BUSINESS NAME AND ADDRESS

Business Name: The legal business name will appear on the license and is the actual name under which the contracting business will operate. The full business name must be provided. The business name must not be misleading in relation to the classification(s) issued for that license and must be compatible with the type of business entity licensed. Please refer to Page 1 of the General Information and Instructions for information on business name styles.

1. FULL NEW BUSINESS NAME			2. CLASSIFICATION REQUE be requested on the original a		
3a. BUSINESS MAILING ADDRESS Number/Stree	t or P.O. Box	City		State	ZIP Code
3b. BUSINESS STREET ADDRESS Number/Street	: Only – NO P.O. Boxes or PMBs	City		State	ZIP Code
3c. BUSINESS PHONE NUMBER	BUSINESS FAX NUMBER		BUSINESS EMAIL ADDRESS		
()	()				





Use Q&A to ask a question

SECTION 2 – BUSINESS ENTITY

Corporations must provide a current and active California Secretary of State corporate registration number below. Please be sure to write the corporate titles (president, secretary, and treasurer) in the space provided for the appropriate personnel in Sections 3 and 4. Partnerships must list their federal employer identification number (FEIN) below (personal Social Security numbers and individual taxpayer identification numbers [ITIN] are **not** acceptable). Limited liability companies (LLC) must provide a current and active California Secretary of State registration number below. If this LLC has officers, please be sure to write the titles (president, secretary, and treasurer) in the space provided for the appropriate personnel in Sections 3 and 4. (See Pages 2 and 3 of the General Information and Instructions for more information.)

4. NEW BUSINESS WILL	OPERATE AS A (check only one)
Sole Ownership	Partnership – Federal Employer ID #

California Corporation # _

Limited Liability Company # _



Use Q&A to ask a question

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Filling Out Your Application

SECTION 3 - QUALIFYING INDIVIDUAL FULL LEGAL NAME AND ADDRESS

Qualifying Individual (Qualifier): A qualifying individual is required for every classification on every license issued by CSLB. You must provide **tuil** legal names of all individuals. (See Pages 3 and 4 of the General Information and Instructions for more information on completing this section.)

5a. QUALIFIER'S FULL LEGAL NAME Last	First	Middle	DATE OF BIRTH	SOCIAL SECURITY	NUMBER or ITIN
5b. RESIDENCE ADDRESS Number/Street Only - I	NO P.O. Boxes or PMBs	(City	State	ZIP Code

6. QUALIFIER'S EXIST	ING / PREVIOUS CSLB	PERCENTAGE OF NEW BUSINESS	DRIVER LICENSE NUMBER	RESIDEN	ICE PHONE NUMBER			
LICENSE NUMBER(S) (If none, enter "N/A")	OWNED BY THE QUALIFIER		1	`			
		%		()			
		itles – president, secretary, <u>and</u> treasurer f	or California corporations and for l	LCs that h	nave officers; president only			
for foreign corporation	s. All LLCs must have at le	east one (1) manager or member.						
🔲 Owner 🛛 🖓	Owner Qualifying Partner Responsible Managing Employee (RME)* Responsible Managing Member							
Responsible Ma	anaging Manager 🛛 📮 Re	esponsible Managing Officer (RMO) – Title	(s):					
* RMEs are prohibited	from having an active sole	e ownership license. Please visit CSLB's w	ebsite for an Application to Inactiv	ate Contra	ctor's License, if needed.			
		f the State of California that all statements, an						
		rue and correct, and that I have reviewed the e CSLB with required tax information pursuan						
		e CSLB with required tax information pursuan		(DPC) Sect	1011 / 145.5.			
Date	Signature		Printed Name					
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Filling Out Your Application

SECTION 4 – PERSONNEL FULL LEGAL NAMES AND ADDRESSES (Other than Qualifying Individual)

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GET LICE

The following must be **completed by all individuals and companies that will be listed on the license**. You must provide **full legal names of all individuals**. Each individual must sign the certification statement under penalty of perjury. (See Page 4 of the General Information and Instructions regarding company personnel.)

9a. PERSONNEL FULL LEGAL NAME La	st First	Middle	DATE OF BIRTH	SOCIAL SECURITY NUMBER or ITIN			
RESIDENCE ADDRESS Number/Street O	nly – NO P.O. Boxes or PMBs	City	State	ZIP Code	DRIVER LICENSE #		
TITLE OR POSITION (check only one)		tner 🔲 Limited Part		RESIDENCE F	PHONE NUMBER		
I certify under penalty of perjury under the supplementary statements attached here application, I also authorize the Franchis	ne laws of the State of Califorr eto, are true and correct, and	nia that all statements, that I have reviewed th	answers, and representation e entire contents of this app	lication. In signing			
Date Signature			Printed Name				
9b. PERSONNEL FULL LEGAL NAME Las	st First	Middle	DATE OF BIRTH	SOCIAL SECU	RITY NUMBER or ITIN		
RESIDENCE ADDRESS Number/Street O	nly – NO P.O. Boxes or PMBs	City	State	ZIP Code	DRIVER LICENSE #		
TITLE OR POSITION (check only one)	General Partner Lin			RESIDENCE F	PHONE NUMBER		
I certify under penalty of perjury under the supplementary statements attached here application, I also authorize the Franchis	eto, are true and correct, and t	that I have reviewed th	e entire contents of this app	lication. In signing			
SED TO BUILD			Printed Name				

SECTION 6 - QUALIFIER EDUCATION, APPRENTICESHIP, LICENSURE, AND MILITARY

Applicants must answer the following questions and may be granted credit toward licensure requirements or receive expedited processing as noted below. Question 20 pertains only to individuals applying for sole ownership business entity licenses. Please refer to Pages 5 and 6 of the General Information and Instructions for more information. If you checked "Yes" in response to any question, please provide the requested documentation.

17. Have you completed an educational or apprenticeship program?

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If you checked "Yes" for this question, you may be granted credit for **completed training in an accredited school** if you:

Submit transcripts for a four-year degree, two-year degree (or less), technical training (must include course hours and descriptions), and all other degrees in a business or construction-related field.

Transcripts must be certified official and received directly from the educational institution in a sealed envelope. (If you received your degree outside the United States, your transcripts must be translated, if in a language other than English, and evaluated by an accredited evaluation service that does business within the United States.)

You may be granted credit for a completed apprenticeship program if you:

Submit a copy of your apprenticeship certificate; <u>AND</u>

From

Enter the beginning and ending dates of your completed apprenticeship program:

_____ to ___

Month/Day/Year

Month/Day/Year

(The apprenticeship period cannot overlap the journeyman-level experience period being certified on the Certification of Work Experience.)

🛛 Yes 🛛 No

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Certification of Work Experience

Use Q&A to ask a question

PART 1 – QUALIFYING INDIVIDUAL (APPLICANT) INFORMATION

The <u>qualifying individual</u> must complete Part 1 in its entirety <u>before</u> the certifier completes Part 2.

	· · · · · · · · · · · · · · · · · · ·		<u> </u>	
1. QUALIFIER'S FULL LEGAL NAME Last	First	Mic	ddle	
2. BUSINESS NAME OF COMPANY WHERE EXPERIE			LICENSE NUMBER O	
THIS SPACE BLANK AND CHECK THIS BOX \square (If you checked the box, skip line 3 and go to) IIne 4.)	WHERE EXPERIENC	E WAS GAINED
3. COMPANY'S BUSINESS STREET ADDRESS Numb	er/Street Only – NO P.O. Boxes	City	State	ZIP Code
4. WAS THE EXPERIENCE OBTAINED WORKING ON				
If you checked "Yes" above, use the Owner-Builder B-	General Building Construction Project Expe	rience form to provide informa	ation on completed projec	ts.



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Filling Out Your Application

Use Q&A to ask a question

Certification of Work Experience

PART 2 – WORK EXPERIENCE AND CERTIFICATION STATEMENT The certifier must complete Part 2 in its entirety after the gualifying individual (applicant) has completed Part 1. FOR A TOTAL OF 5. APPLICANT'S GINE FULL-TIME JOURNEYMAN-FROM PART-TIME YEAR(S) and MONTH(S) LEVEL OR HIGHER TIME-BASE (Do not claim credit for full-time work if applicant worked Month/Day/Year Month/Day/Year WORKED IN only part-time or if trade duties in requested classification (List ONLY journeyman-level or higher experience SPECIFIC TRADE that was obtained in the applicable classification.) were only one component of entire job. For example, if DUTIES (check one): applicant worked half-time in specific trade duties for six (6) years, write "3 years" in the space above.) 6. IN THE SPACE BELOW, LIST ALL SPECIFIC TRADE DUTIES APPLICANT PERFORMED OR SUPERVISED IN THE CLASSIFICATION FOR WHICH THEY ARE APPLYING. PLEASE REFER TO THE DESCRIPTION OF CLASSIFICATIONS DOCUMENT FOR ASSISTANCE. (Do not list office work or individual project names.)





Use Q&A to ask a question

7. My business relationship to is or was (check all that apply): Name of Qualifying Individual (Applicant) Employer Contractor (License Number Foreman or Supervisor Journeyman Fellow Employee Union Representative Business Associate 8. CERTIFIER'S STREET ADDRESS Number/Street Only - NO P.O. Boxes ZIP Code City State PHONE NUMBER EMAIL ADDRESS FAX NUMBER 9. I certify that I have direct knowledge of the work covering the time period outlined above. I certify under penalty of perjury, under the laws of the State of California, that the information stated above is true and correct Date Signature Printed Name For information on the collection of personal information, please refer to the General Information and Instructions at Note: FOR CSLB USE ONLY the beginning of this application package, under the heading "Collection of Personal Information."

Certification of Work Experience



GET LICENSED

Filling Out Your Application

Owner-Builder B-General Building Construction Project Experience

1. QUALIFIER'S (OWNER-BUILDER) FULL LEGAL NAM	IE Last	First	Middle		рном (E NUMBER	
2. PROJECT STREET ADDRESS Number/Street Only -	NO P.O. Bo	bxes	City			State	ZIP Code
.3. DO/DID YOU PERSONALLY OWN THE PROPERTY Business and Professions Code section 7044 relates to							ot owner-builder.
4. START DATE Month/Day/Year	COMPLET	TION DATE Month/Day/Year		How much t	ime did y	ou actually work	on this project?
					YEA	RS and	MONTHS
5. STRUCTURE/PROJECT SQUARE FOOTAGE: (You n	nust provide	the square footage of the project	t improvement o	or the entire st	tructure t	ouilt, whichever a	pplies.)
			Square F	-ootage:			
6. BUILDING PERMIT NUMBER (Please attach a copy o	f your buildir	ng permit and final inspection rec	ord to this proje	ect document.))		
			-				
				ermit #:			
7. DESCRIBE THE FULL SCOPE OF THIS PROJECT: (I	or example	remodel, new construction, roo	m addition, and	list in detail th	ne full sco	ope of all trade w	ork performed)
CENSED TO BUILD							

Filling Out Your Application

Owner-Builder B-General Building Construction Project Experience

Use Q&A to ask a question

8. LIST ALL THE TRADE DUTIES YOU PERSONALLY PERFORMED: (For example: I installed sheetrock, I installed 4-ton HVAC unit, I installed 2500 sf concrete tile roof)

9. EXPLAIN HOW YOUR PAST EXPERIENCE, TRAINING, AND/OR EDUCATION PREPARED YOU TO PERFORM WORK ON THIS PROJECT:

10. PROVIDE THE NUMBER OF LABORERS USED AND THE TRADES THEY PERFORMED:

GET LICENSED TO BUILD



Owner-Builder B-General Building Construction Project Experience

Use Q&A to ask a question

11. PROVIDE THE NUMBER OF GENERAL CONTRACTORS OR SUBCONTRACTORS USED AND THE TRADES THEY PERFORMED:

FOR CSLB USE ONLY

13A-64a (rev. 06/17)

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Owner-Builder B-Gen. Bldg. Construction Project Experience



Checking Status of Application

- Today's Workshop Video on CSLB's YouTube Channel
- Use the CSLB Website
 - Check Online with Your Application Fee Number & PIN
 - Check Processing Times Online
 - Call Licensing Information Center (800) 321-CSLB (2752)



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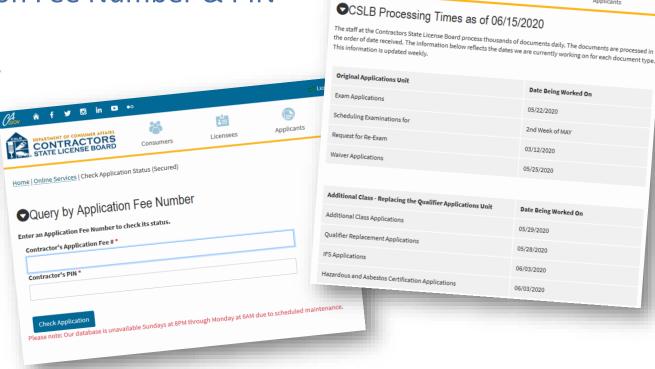
CSLB YouTube Videos: https://www.youtube.com/user/Contr actorsBoard/videos

Check Application Status: https://cslb.ca.gov/OnlineServices/CheckA pplicationII/SecuredApplicantRequest.aspx



CSLB Processing Times: https://www.cslb.ca.gov/OnlineServices/ ProcessingTimes/ProcessingTimes.aspx

CSLB Fees https://www.cslb.ca.gov/About_Us/Libra ry/Fees.aspx



CONTRACTORS STATE LICENSE BOARD

Use Q&A to ask a question

Consumers

a the

Licensee

Applicante

The Exam Process

Before the Exam

- When Your Application Has Been Accepted, CSLB Will Send You a "Notice to Appear for Examination" and Study Guide
- You Should Get Your Exam Notice at Least Three Weeks Before Exam Date
- A CSLB Test Center will be assigned to you based on your address





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The Exam Process

Before the Exam

Use of Translators

Use Q&A to ask a question

- CSLB may allow use of translator to read you the exam
- Translator must be approved in advance
- Don't show up on exam day with a translator if they haven't been pre-approved

• If You Fail to Appear for Your Exam

- You must pay a non-refundable \$100 rescheduling fee
- Fee may be waived <u>once</u> with documented evidence of medical emergency or other circumstance beyond your control

• CSLB Study Guides

- Lists the sections and topics covered by the exam
- Includes sample questions
- Shows how each section is weighted
- Shows recommended resource materials to study



FOR EXAMINATIONS SCHEDULED ON OR AFTER APRIL 26, 2017



CONTRACTORS STATE LICENSE BOARD LICENSE EXAMINATION STUDY GUIDE

LAW AND BUSINESS

Content of the Examination

The Law and Business Examination is divided into eight major sections:

1. Business Organization (10%)

- Company organization
- Project organization
- 2. Business Finances (15%)
 - · Cash management
 - Budget and planning
 - Taxes
 - Financial reporting

3. Employment Requirements (12%)

- Employment regulations
- Evaluation and record-keeping
- Payroll

4. Bonds, Insurance, and Liens (10%)

- Bonds
- · Workers' compensation insurance
- Liens and other remedies
- Other insurance

5. Contract Requirements and Execution (23%)

- Bidding
- Cost control
- Contracts
- Payments

6. Licensing Requirements (8%)

- Business license
- Contractor's license
- Activity regulation

7. Safety (15%)

- Training and reporting requirements
- · General safety
 - Hazardous/unknown materials

8. Public Works (7%)

- Prevailing wage requirements
- Bonding requirements
- Insurance requirements

Percentages are approximate

Test Site Policy

This is a closed-book examination. No reference materials may be used during the examination. All materials brought to the examination site must be left in an unmonitored area at your own risk.

Test Strategy

This is a multiple-choice examination with four choices per question. Examination questions are written to provide only one BEST answer. Some questions require mathematical computation. A calculator will be provided.

There is no penalty for guessing. If you are unsure about a particular question, it is better to try to answer the question than to leave the question blank.

Plenty of time is provided to answer all examination questions, so be sure to read each question and its four choices completely and carefully before selecting the BEST possible answer to the question.

Sample Questions

Below are three typical examination guestions. The correct answer is underlined.

- What information must be included in a stop notice?
- a. The kind of labor, services, equipment, or materials furnished or agreed to be furnished
- b. The construction loan terms, interest rate, and deadline for project completion
- c. The type of zoning, setback, and lot coverage limitations on the permit
- d. The type of asbestos, toxic fumes, or hazardous materials found
- Within how many days must an "agreement to arbitrate" be returned by the participants after being mailed by CSLB's Registrar?
- a. Within 7 calendar days
- b. Within 10 calendar days
- c. Within 14 calendar days Within 30 calendar days
- 3. According to California license law, how often must safety meetings be held?
- a. At least once a week
- b. At least every 10 working days
- c. At least every 15 working days
- d. At least once a month
- *All questions are written and reviewed by licensed contractors who are actively working in the trade*

Resources

Publisher information for reference books and code is provided below. Other sources for reference books may be found online. California code books can be viewed online:

www.dgs.ca.gov/bsc

California Contractors License Book. Matthew Bender & Company, Inc. PHONE: (800) 223-1940 INTERNET: www.lexisnexis.com

California Employer's Guide (DE 44). California Employment Development Department. PHONE: (888) 745-3886 INTERNET: forms.edd.ca.gov/forms

California Labor Code. California Department of Industrial Relations. INTERNET: leginfo.legislature.ca.gov/faces/codes.xhtml

Contractors Guide to Business, Law and Project Management. National Association of State Contractors Licensing Agencies (NASCLA). PHONE: (623) 587-9354 INTERNET: www.nascla.org

Greenbook: Standard Specifications for Public Works Construction. BNI Publications. Inc. PHONE: (888) 264-2665 INTERNET: www.bnibooks.com

Publication 15. (Circular E), Employer's Tax Guide. Internal Revenue Service. PHONE: (800) 829-1040 INTERNET: www.irs.gov/publications/p15

State of California General Industry & Electrical Safety Orders (Cal/OSHA) and State of California Construction & Electrical Safety Orders (Cal/OSHA). 2019. California Code of Regulations, Title 8. Mancomm. PHONE: (877) 626-2666 INTERNET: www.mancomm.com VIEW ONLINE: www.dir.ca.gov/dosh/LawsAndRegulations.htm

Publisher information is current as of 11/19

List of Study Guides https://cslb.ca.gov/Contractors/Applicants/Examination Study Guides/

Law & Business Study Guide: https://cslb.ca.gov/Resources/StudyGuides/LawStudyGuide.pdf



FOR EXAMINATIONS SCHEDULED ON OR AFTER FEBRUARY 6, 2020



CONTRACTORS STATE LICENSE BOARD LICENSE EXAMINATION STUDY GUIDE

GENERAL BUILDING (B)

Content of the Examination

The General Building (B) Examination is divided into five major sections:

1. Planning and Estimating (17%)

- · Scope of work and code compliance
- Design and construction error identification
- Shop drawings, plans, and specifications
- Field inspection performance
- · Coordination of project
- Cost estimation for materials, equipment, and labor

2. Framing and Structural Components (22%)

- Subfloor and wall framing
- · Roof framing
- · Seismic and load requirements
- · Siding and stucco
- Decks

3. Core Trades (30%)

- Plumbing
- Electrical
- HVAC
- Concrete
- Earthwork and surveying
- Insulation, acoustical, and weatherproofing
- Roofing

4. Finish Trades (19%)

- Painting, staining, coating, and interior wall covering
- Tile and stone
- Floor covering
- Cabinetry and millwork
- Plaster, drywall, and ceilings
- · Windows, skylights, and doors
- Landscaping

- 5. Safety (12%)
 Personnel safety
 - Transportation and traffic control
 - Environmental safety

Percentages are approximate

Test Site Policy

This is a closed-book examination. No reference materials may be used during the examination. All materials brought to the examination site must be left in an unmonitored area at your own risk.

Test Strategy

This is a multiple-choice examination with four choices per question. Examination questions are written to provide only one BEST answer. Some questions require mathematical computation. A calculator will be provided.

There is no penalty for guessing. If you are unsure about a particular question, it is better to try to answer the question than to leave the question blank.

Plenty of time is provided to answer all examination questions, so be sure to read each question and its four choices completely and carefully before selecting the BEST possible answer to the question.

Sample Questions

Below are three typical examination questions. The correct answer is <u>underlined</u>.

- According to the California Residential Code, what is the MINIMUM allowable width of a residential hallway?
- a. 44 inches
 b. 40 inches
 c. <u>36 inches</u>
 d. 32 inches

2. What is the volume of a cylinder if the diameter equals 3 feet and the length equals 12 feet?

- a. 36.00 cubic feet b. <u>84.78 cubic feet</u> c. 226.08 cubic feet d. 339.12 cubic feet
- 3. In which direction should the face grain of plywood subfloor sheathing be installed?
 - a. In any direction b. Parallel to the joists
 - c. Diagonal to the joists
- d. Perpendicular to the joists

All questions are written and reviewed by licensed contractors who are actively working in the trade

Resources

Publisher information for reference books and code is provided below. Other sources for reference books may be found online. **California code books can be viewed online: www.dgs.ca.gov/bsc**

2014 Architectural Woodwork Standards. Woodwork Institute, Architectural Woodwork Institute, and Architectural Woodwork Manufacturers Association of Canada. PHONE: (916) 372-9943 INTERNET: www.woodworkinstitute.com

2019 California Building Code. California Code of Regulations, Title 24. International Code Council. PHONE: (800) 786-4452 INTERNET: www.iccsafe.org

2019 California Electrical Code. California Code of Regulations, Title 24. BNI Publications, Inc. PHONE: (888) 264-2665 INTERNET: www.bnibooks.com

2019 California Energy Code. California Code of Regulations, Title 24. International Code Council. PHONE: (800) 786-4452 INTERNET: www.iccsafe.org

2019 California Fire Code. California Code of Regulations, Title 24. International Code Council. PHONE: (800) 786-4452 INTERNET: www.iccsafe.org

2019 California Green Building S Bonus Links California Code of Regulations, Title 24. International Code Council. PHONE: (800) 786-4452 INTERNET: www.iccsafe.org 2019 California Mechanical Code. California Code of Regulations, Title 24. International Association of Plumbing and Mechanical Officials (IAPMO). PHONE: (909) 472-4100 INTERNET: www.iapmo.org

2019 California Plumbing Code. California Code of Regulations, Title 24. International Association of Plumbing and Mechanical Officials (IAPMO). PHONE: (909) 472-4100 INTERNET: www.iapmo.org

2019 California Residential Code. California Code of Regulations, Title 24. International Code Council. PHONE: (800) 786-4452 INTERNET: www.iccsafe.org

California Manual on Uniform Traffic Control Devices, 2014 Edition, Revision 4. State of California Department of Transportation (Caltrans). PHONE: (916) 654-2852 INTERNET: www.dot.ca.gov/manuals

California Vehicle Code. State of California Department of Motor Vehicles. INTERNET: leginfo.legislature.ca.gov/faces/codes.xhtml

Fundamentals of Building Construction: Materials and Methods. Wiley. PHONE: (877) 762-2974 INTERNET: www.wiley.com

Modern Carpentry. Goodheart-Willcox. PHONE: (800) 323-0440 INTERNET: www.g-w.com

Olin's Construction Principles, Materials, and Methods. Wiley. PHONE: (877) 762-2974 INTERNET: www.wiley.com

State of California General Industry & Electrical Safety Orders (Cal/OSHA) and State of California Construction & Electrical Safety Orders (Cal/OSHA). 2019. California Code of Regulations, Title 8. Mancomm. PHONE: (877) 626-2666 INTERNET: www.mancomm.com VIEW ONLINE: www.dic.eo.gov/docb/i.cvmAndDoculations.htm

List of Study Guides https://cslb.ca.gov/Contractors/Applicants/Examination Study Guides/

General Building (B) Study Guide: https://cslb.ca.gov/Resources/StudyGuides/BStudyGuide.pdf

The Exam Process

Before the Exam

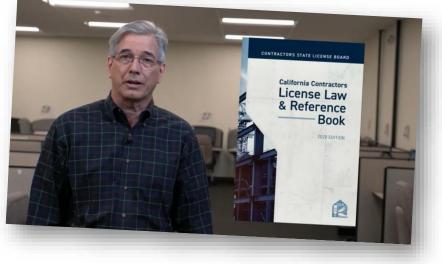
COVID-19 Procedures

- Arrive at least 15 minutes early Allow extra time to get checked-in
- Applicants recommended to wear a mask or other face covering
- If you appear ill, you will have to reschedule your exam for at least five days later, at no additional charge
- You will not be admitted into test center more than 15 minutes prior to the exam time
- Watch "What to Expect on Test Day" Video



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What to Expect on Test Day Video https://www.youtube.com/watch?v=fG9TGCllwU8&t=2s







Use Q&A to ask a question

The Exam Process

During the Exam

• You'll Take Your Exam(s) on Touchscreen Computers

- You'll see an on-screen tutorial before starting exam
- Your exam will consist of multiple-choice questions
- Each question has space if you want to submit a comment about that question
- You'll get 3½ hours to complete each exam
 - Arriving late may reduce the time you have to finish your exam
- You'll get your results at the end of the exam



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The Exam Process

During the Exam

CSLB

If You Don't Pass

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- You'll won't be allowed to review the questions you missed, but you'll get a statement showing how you did on each section of the exam
- You can reschedule the exam as many times as you need within 18 months
 - Just pay a non-refundable \$100 rescheduling fee



The Exam Process

After the Exam

CSLB

• When You Pass All Exams, You'll Need to:

- Pay initial license fee: \$200 for sole owner, \$350 non-sole owner (Expires in two years)
- Complete CSLB's Online Asbestos Open Book Exam
- File Required Bond(s)
 - All Licensees: \$15,000 Contractor's Surety Bond
 - Corporate/LLC: \$12,500 bond of qualifying individual for every RME and all RMOs who own less than 10% of voting stock or equity
 - LLC: \$100,000 LLC/worker bond
- Get Required Insurance Policies (Filed by Insurance company/broker)
 - All Licensees: Workers' Compensation Insurance (See CSLB Website for Rules/Exemptions)
 - LLC: Liability Insurance (See CSLB Website for Amounts)
 - No Workers? File Workers' Compensation Insurance Exemption w/CSLB (Filed by Applicant)



Your New License

Getting Your License

- Use Q&A to ask a question
- In 5-10 Business Days, CSLB will send you a wall certificate and plastic pocket license card
 - Display wall certificate in your main office or chief place of business
 - Carry pocket license card, especially in situations where you may solicit business, talk to potential customers, or sign contracts
- License Will Be Good for Two Years
 - Your license will expire on the last day of the month when it was issued
- Ultimately, You're Responsible for Renewing Your License On-Time
 - Put Expiration Date on Your Calendar
 - CSLB Sends Renewal Notice Approximately 60 Days Before Expiration



Your New License



- Notify CSLB Within 30 Days If You Move or Change Business Address
 - Renewal notice will be sent to the address of record on-file with CSLB
 - Postal Service will not forward state government mail
- Notify CSLB Within 30 Days of All Changes to Personnel on License



Home Improvement Salespersons



- Only select people can solicit, sell, negotiate, or execute home improvement contracts for outside of the contractor's normal place of business, regardless of \$ amount of contract (Business & Professions Code 7152)
 - 1. Official Personnel of Record on License
 - Individual Contractors
 - Qualifiers
 - Partners
 - Corporation Officers
 - LLC Responsible Managing Officers, Members, Managers, or Employees
 - 2. CSLB-Registered Home Improvement Salesperson (HIS)
- HIS can represent more than one licensee
- Licensee <u>must</u> notify CSLB in writing when they associate/disassociate a HIS with their license



Home Improvement Salespersons

Two Exceptions

Use Q&A to ask a question

- Those who only schedule appointments for a Registered HIS
- Bona Fide "Service or Repair" People
 - Limited to the service and repair initially requested by the buyer/homeowner
- Employing an Unregistered Salesperson
 - Makes You Subject to Administrative Discipline (Business & Professions Code 7154)
 - Unregistered Salesperson Can Be Charged with Criminal Misdemeanor or Administrative Citation (Business & Professions Code 7153)

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CONTRACTORS STATE LICENSE BOARD

Your Questions



Use Q&A feature to ask a question



What You'll Need to Get a License



Credit Examples (Maximum Credit: 36 Months)

Type of Credit	Amount of Credit
Construction Management – Bachelor of Science Degree	36 Months
Business – Masters Degree Business – Bachelors Degree Law Degree	24 Months
Construction Management – Associate in Science Degree	18 Months
Other Bachelor of Science / Bachelor of Arts Degree	18 Months (Average)
Other Associate in Science / Associate in Arts Degree	6 Months (Average)
Individual College Classes	Determined on Case-by-Case Basis Usually Maximum of Six Months
Apprenticeships	24 to 36 Months Depending on Classification & Program
Technical Training	Some Minimal Credit with Transcript

B-2: Residential Remodeling Classification

- Allows contractors who don't have structural framing experience to get a license with CSLB.
 - **B-2 License Holders:**
 - ✓ Must engage in three or more trades or crafts on a project.
 - ✓ Are limited to working on existing residential wood frame structures.

B-2 License Holders Can Not:

- S Make structural alterations to load bearing partitions and walls.
- S Install or extend electrical or plumbing systems.
- S Install or replace HVAC systems.

B-2 License Holders Must Meet CSLB Requirements:

- Experience
- License Bond
- Workers Compensation Insurance

Email Licensing Division: Licensing@cslb.ca.gov



CSLB License Classifications Page: <u>https://www.cslb.ca.gov/About_Us/Library/Licensing_Classifications/Default.aspx</u>

CONTRACTORS STATE LICENSE BOARD

For Licensing or License Application Questions/Issues:

Licensing@cslb.ca.gov

Be sure to include your phone number and other relevant information, such as license number, or application fee number, and any other information that will help staff provide you a thorough response.

To Reschedule a Cancelled Exam

Exams@cslb.ca.gov

Be sure to include your name and application number.





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Resources for Women in Construction

- Woman in Construction: The State of the Industry in 2020 https://www.bigrentz.com/blog/women-construction
- National Association of Women in Construction
 - National <u>https://www.nawic.org/nawic/default.asp</u>
 - Fresno Chapter <u>http://www.nawicfresno.org/</u>
 - Los Angeles Chapter <u>http://www.nawicla.org/</u>
 - Orange County Chapter <u>https://www.nawicoc.org/</u>
 - Sacramento Chapter <u>http://nawicsacramento.com/</u>
 - San Diego Chapter <u>https://www.nawicsd.org/</u>
 - San Francisco Chapter <u>https://www.nawicsf.org/</u>
 - Santa Clara Chapter <u>http://www.nawicsantaclara99.org/</u>
- Tradeswomen, Inc.
 https://tradeswomen.org/
- Women in Construction USA
 https://www.women-in-construction-usa.com/
- Women Construction Owners & Executives
 <u>https://www.wcoeusa.org/</u>
- Women's Construction Coalition
 <u>https://www.wccsd.org/</u>
- California Apprenticeship Coordinators Association
 <u>http://calapprenticeship.org/women.php</u>
- National Association of Home Builders Professional Women in Building Council

https://www.nahb.org/nahb-community/Councils/Professional-Womenin-Building-Council

- North State Building Industry Association Foundation
 <u>https://www.biaworkforce.com/</u>
- National Association of Home Builders Professional Women in Building Council <u>https://www.nahb.org/NAHB-Community/Councils/Professional-</u> <u>Women-in-Building-Council</u>
- Professional Women in Construction
 <u>https://www.srbx.org/women-in-construction.html</u>
- National Alliance for Partnerships in Equity (NAPE) <u>https://napequity.org/public-policy/frontline-legislation/womens-apprenticeships-nontraditional-occupations-act/</u>
- Women in Construction Operations <u>https://womeninoperations.com/</u> A Guide to Mentoring – A Tool to Sharpen the Skills of Women in Construction <u>https://womeninoperations.com/wp-content/uploads/2015/02/WiOPS-</u> <u>Guide-to-Mentoring.pd</u>
- North American Building Trades Unions <u>https://nabtu.org</u> <u>https://nabtu.org/about-nabtu/affiliates/</u> <u>https://nabtu.org/building-trades-academy/</u> <u>https://nabtu.org/apprenticeship-and-training/apprenticeship-</u> <u>readiness-videos/</u>
- Sacramento Regional Builders Exchange Women in Construction

https://www.srbx.org/women-in-construction.html

Habitat for Humanity Sacramento Women Build
 https://habitatgreatersac.org/get-involved/womenbuild/



An archived version will be placed on CSLB's End Channel.

Thanks for watching!





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The workshop starts in 3 minutes



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